

# USDA Forest Service Pacific Southwest Region

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## Outreach Notice Modoc National Forest

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### **Supervisory Natural Resource Manager (Ecosystem Staff Officer) 1 Detail/Temporary Promotion NTE 120 day**

The Modoc National Forest is currently seeking a candidate for a **Supervisory Natural Resource Manager (Ecosystem Staff Officer), GS-0401-12/13, 120-Day Detail/Temp Promotion** position with a duty station of **Modoc National Forest Supervisor's Office in Alturas, CA**. Interested individuals are encouraged to complete the attached voluntary Outreach Interest Form, along with a resumé, and send to Deborah Yamagiwa at [dyamagiwa@fs.fed.us](mailto:dyamagiwa@fs.fed.us) by the close of business on **September 2, 2014**.

#### **DUTIES:**

Serves as a member of the Forest Leadership Team (FLT) providing leadership in the management, development and execution of the overall wildlife, fisheries, plants, vegetation management, soil and water, and range programs, which includes developing short and long range goals and objectives; budgets and priorities for FLT decisions; staff scheduling; monitoring; and coordination. Monitors performance to ensure program goals and objectives are successfully achieved. Formulates and issues technical and policy direction for all natural resource management activities on the Forest. Researches and analyzes information, makes modifications, and develops solutions to problems.

Provides coordination, direction, and oversight to the FLT, District Rangers, and other team members on the following specific natural resource program areas: integrated, landscape-scale restoration; silvicultural and tree improvement programs including timber stand examination and prescription, timber stand improvement, and reforestation; timber sale planning, harvesting, and utilization; insect, disease, and other pest control activities; integration of timber management plans and activities with the Forest Plan restoration goals and objectives; wildlife habitat management; fisheries habitat management, protection and restoration; evaluation and development of strategies for protecting threatened sensitive and endangered species of plants, animals, and fish on the Forest; range management; heritage; lands; minerals; and soil and water management.

Plans, conducts or oversees administrative studies designed to review and improve procedures for the Forest's natural resource development activities. Monitors and reviews natural resource management activities on the forest for adherence to National, Regional and Forest regulations, Forest Plan standards and guides, including policies.

Assures that training is provided to District personnel preparing plans for the carrying out of natural resource improvement and restoration programs. Serves as the technical expert for natural resources management on the Forest, as such, makes final decisions on technical issues not involving management options.

Maintains close coordination with local, county, and State representatives, special interest groups, civic groups, private industry, Tribal government, permittees and the general public who are concerned with Forest Resource Management, and environmental conditions.

Represents Forest on many aspects of natural resources with the RO, including attendance at workshops and meetings, and with other Federal, State, County and local governments. As such, makes decisions for, commitments by, and recommendations for the FLT.

Performs supervisory duties at least 25% of the time

Plans the work to be accomplished by the unit, assigns work to employees, and establishes production or quality standards for the unit's work. Establishes and communicates guidelines and performance requirements to employees; conducts formal performance reviews; and identifies and provides for the developmental and training needs of employees. Hears and resolves employee complaints, effects minor disciplinary measures, and recommends action in more serious cases. Performs administrative and human resources management functions for the unit; provides advice, counsel or instruction on both administrative and work matters; and assures full compliance with safety regulations.

Promotes equal opportunity and employs nondiscriminatory practices for merit promotion, recruitment and hiring of applicants; encouragement, recognition and fair treatment of all employees; and career development and full utilization of employees' skills. Adheres to nondiscriminatory employment practices regarding race, color, national origin, age, disability; and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal; or because all or part of an individual's income is derived from any public assistance program.

**For more information on this position, contact Amanda McAdams at (530) 233-8700 or [amcadams@fs.fed.us](mailto:amcadams@fs.fed.us) .**

## **ABOUT THE FOREST:**

The Modoc National Forest sits in the extreme northeastern portion of California, mainly in rural Modoc County, and is considered high desert. Elevations range from 3500 feet to over 10,000 feet. Vegetation varies from grasslands to dense timber. The Forest is bounded by the Oregon state line on the north, Medicine Lake Highlands and a volcanic zone on the west, Madeline Plains to the south, and the Warner Mountain Range to the east.

The Modoc National Forest covers an area of approximately 1.69 million acres within Modoc, Lassen and Siskiyou Counties in Northern California. On the eastern portion of the forest, it borders the Lava Beds National Monument on three sides. To the west, the South Warner Wilderness can be found in the southeast section of the Warner Mountain Ranger District. The Wilderness has very steep slopes on the east side and moderate slopes on the west. A variety of vegetation adorns the area from high desert sagebrush and juniper to high alpine terrain.

The landscapes we manage include vast lava flows with sparse vegetation, lush grasslands and juniper, aspen and mixed conifer forests. Proactive vegetation management is an important element of caring for our public lands, and the professional staff of the Modoc leads the way by setting the standards for others to follow. With that, the preservation of biological diversity, and the sustainment of forest health are important to us.

The Modoc manages wildlife, range, recreation, timber, mineral and fire suppression programs. Specialists working here include botanists, foresters, wildlife biologists, archaeologists, range conservationists, engineers, business management and public relations professionals. We enjoy excellent working relationships with tribes, local, state and other federal agencies.

More information on the Modoc National Forest is on our website: <http://fs.usda.gov/modoc/>

## **ABOUT THE COMMUNITY:**

### **Alturas:**

The Supervisor's office is located in Alturas, CA, which has a population of 3000, and is the county seat of Modoc County. Alturas is a full service community with a hospital, doctors, public schools, businesses, and recreational facilities. The cost of living is reasonable. Home costs range from \$100,000 to \$250,000. Rentals for 2-3 bedrooms are approximately \$300-\$500. The public school system provides instruction for grades K-12 and offers numerous extra-curricular activities. Additionally, the Lassen College Extension Office offers a variety of night courses. Alturas also has various churches representing many denominations.

**For More Information Contact:** Alturas Chamber of Commerce, 522 S. Main Street, Alturas, CA. 96101. Telephone is 530-222-4433; and, FAX 530-222-4434, or visit their website at [www.alturaschamber.org/](http://www.alturaschamber.org/)

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# OUTREACH INTEREST FORM

## Modoc National Forest



Sup. Natural Resource Manager (Ecosystem Staff Officer) GS-0401-12/13  
Please submit outreach response **by September 2, 2014** to Deborah  
Yamagiwa at [dyamagiwa@fs.fed.us](mailto:dyamagiwa@fs.fed.us)

NAME: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_

\_\_\_\_\_

TELEPHONE NUMBER: \_\_\_\_\_

AGENCY EMPLOYED WITH: \_\_\_\_\_ USFS \_\_\_\_\_ BLM \_\_\_\_\_ OTHER \_\_\_\_\_

TYPE OF APPOINTMENT: \_\_\_\_\_ PERMANENT \_\_\_\_\_ TEMPORARY \_\_\_\_\_ TERM

\_\_\_\_\_ VRA \_\_\_\_\_ PWD \_\_\_\_\_ OTHER

CURRENT REGION/FOREST/DISTRICT: \_\_\_\_\_

CURRENT SERIES AND GRADE IF APPLICABLE:

\_\_\_\_\_

CURRENT POSITION TITLE: \_\_\_\_\_

WHERE DID YOU HEAR ABOUT VACANCY/OUTREACH?

\_\_\_\_\_

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE  
ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL  
AUTHORITIES:

- \_\_\_\_\_ PERSON WITH DISABILITIES
- \_\_\_\_\_ VETERANS RECRUITMENT ACT
- \_\_\_\_\_ DISABLED VETERANS W/30% COMPENSABLE DISABILITY
- \_\_\_\_\_ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
- \_\_\_\_\_ FORMER PEACE CORPS VOLUNTEER
- \_\_\_\_\_ PATHWAYS PROGRAM
- \_\_\_\_\_ OTHER \_\_\_\_\_

**Submission of this form is voluntary – Thanks for your interest!**

**“This is not an application to any current vacancies”.**